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Joseph M. Vaughn

Senior Diversity & Inclusion Policy Advisor

Joseph Vaughn is the Senior Diversity and Inclusion Policy Advisor, Chair Joyce Beatty (D-OH), Subcommittee on Diversity and Inclusion. In this capacity Joseph directs, advises and implements Chairwoman Beatty's diversity and inclusion agenda. Prior to serving in this role, Mr. Vaughn served as the Executive Director of the Corporate Diversity and Inclusion Forum (CDIF) and Managing Director, Government Relations for The Williams Group. Mr. Vaughn has more than 20 years of experience in directing federal, state and local intergovernmental affairs advocacy campaigns and related economic development projects. The Williams Group advances the public policy goals of clients with a key focus on issues related to financial market regulation, public/private

partnerships, trade and private sector diversity & inclusion performance.

Prior to joining The Williams Group, Joseph served as the Managing Director, Federal Government Relations for the Securities Industry and Financial Markets Association, (SIFMA.) While serving in this capacity, Mr. Vaughn developed strategic relationships with key Congressional leaders and caucus groups including the New Democrats, Congressional Black Caucus (CBC), Congressional Hispanic Caucus (CHC) and Financial and Economic Literacy Caucus and directed municipal bond market advocacy efforts.

During his tenure with SIFMA, Mr. Vaughn also served as Staff Advisor to SIFMA's Diversity and Inclusion Committee (D&I) and the Municipal Government Representatives Committee, among others. The SIFMA D&I Committee is comprised of more than 50 Chief Diversity Officers and Human Resource leaders from a cross-section of SIFMA's membership. Through Mr. Vaughn's leadership, the D&I Committee developed and championed strategic best practices and key partnerships with other diversity stakeholders including, but not limited to, the Council of Urban Professionals (CUP), National Gay and Lesbian Chamber of Commerce (NGLCC), the National Association of Securities Professionals (NASP), and the Urban Financial Professionals Coalition (UFSC.)

Mr. Vaughn holds a Bachelor of Science degree from the University of Maryland and completed the Securities Industry Institute at the Wharton School of Business at University of Pennsylvania.